



WILLIAMSBURGH

HOUSING ASSOCIATION LTD

Standing Orders

Contents

1. Purpose
2. Definitions and Interpretation
3. General Implementation
4. The Role and Remit of the Committee
5. Office Bearers
6. Committee Meetings
7. Sub Committees
8. Working Parties
9. Briefings
10. Appeals and Complaints
11. Emergency Arrangements
12. Temporary Suspension
13. Approval and Review

1. Purpose

These Standing Orders have been agreed by the Management Committee to establish how Williamsburgh HA Housing Association will conduct its affairs and how authority will be delegated to sub committees and to staff.

They should be read in conjunction with Williamsburgh HA's Rules, the Remits of the Management and sub committees, the Scheme of Delegated Authority, Requirements of Writing policy and Financial Regulations.

The Standing Orders can be altered only with the approval of the Management Committee.

Williamsburgh HA is committed to demonstrating good governance. It is committed to ensuring that there is clarity about the roles, responsibilities and authorities that are held by the Management Committee, its sub-committees and Williamsburgh HA staff.

These Standing Orders make clear that the primary role of the Management Committee is to exercise strategic control and direction and that responsibility for operational implementation and achievement of objectives and targets rests with the Chief Executive and Management Team.

These Standing Orders are, therefore, intended to:

- Supplement the Rules by providing additional details about membership, convening and conduct of meetings.
- Describe the responsibilities and level of authority retained by the Management Committee and delegated to sub committees and staff.
- Complement Williamsburgh HA's Financial Regulations and Requirements of Writing policy.
- Provide a clear basis for the conduct of Williamsburgh HA's business and the achievement of its aims, objectives and targets

2. Definitions and Interpretation

In these Standing Orders, the 'Committee' means the governing body of Williamsburgh Housing Association (Williamsburgh HA), which retains authority for all of Williamsburgh HA's activities, actions and affairs.

'Sub committee' means a sub committee established in accordance with Rule 58 and these Standing Orders.

In the event of a conflict between the application of Williamsburgh HA's Rules and these Standing Orders, the Rules will prevail. Where clarification of the interpretation of these Standing Orders is required, the Chair's opinion will prevail.

3. General Implementation

The Committee delegates operational powers for the implementation Williamsburgh HA's agreed strategy and pursuit of its aims and objectives to the Chief Executive who may take whatever action s/he considers necessary to ensure the efficient and effective management of Williamsburgh HA's affairs, without further reference to the Committee or any of Williamsburgh HA's sub committees.

All actions must be in accordance with Williamsburgh HA's Standing Orders, Financial Regulations and Scheme of Delegation.

The Chief Executive may delegate to senior officers, in accordance with approved job descriptions.

Nothing in these Standing Orders shall operate to impede the effective implementation of Williamsburgh HA's business continuity/disaster recovery arrangements.

These Standing Orders, as they relate to the conduct of meetings, shall also apply to sub-committees of Williamsburgh HA

4. The Role and Remit of the Committee

The Governing Body of Williamsburgh HA Housing Association is the Committee.

The Committee has legal duties in accordance with the terms of Williamsburgh HA's Rules, the SFHA Charitable Model Rules (Scotland) 2013 and the Charity Trustee and Investment Act (Scotland) Act (2005).

The remit of the Committee can be altered only with the approval of the Committee.

Members of the Committee are elected in accordance with Williamsburgh HA's Rules (Rules 39–43).

The Committee will have at least seven and not more than fifteen members.

All Committee members must act in the best interests of Williamsburgh HA at all times, regardless of how they are elected or appointed.

The Committee will meet at least six times each year (a year is defined as running from 1st April – 31st March).

Meetings will normally be held in Williamsburgh HA's registered office but the Committee may agree an alternative venue or by video conference.

The Committee will approve a membership policy and Code of Conduct which all Committee members must observe and uphold. The Committee will agree a role description and profile for committee members which will be kept under regular review.

The Committee will regularly (at least annually) review its effectiveness as a governing body and take all necessary steps to ensure Williamsburgh HA is effectively governed.

5. Office Bearers

At its first meeting after the Annual General Meeting, the Committee will elect a Chair and such other office bearers that it requires from its members, in accordance with Rule 59

The responsibilities of the Chair and other office bearers are described in the relevant role descriptions which Williamsburgh HA has prepared and which are approved by the Committee.

The Chair of Williamsburgh HA may not also act as Convenor of any sub committee or chair any working group or advisory panel.

A co-opted member of the Committee may not participate in the elections of office bearers and may not be elected or appointed as an office bearer.

The Committee will approve the appointment of sub committee Convenors; together with the Chair, they will act as the office bearers of the Association.

The Chief Executive will act as Secretary of the Association in accordance with Rule 59.1.

6. Committee Meetings

(a) Conduct

The Committee of Williamsburgh HA will meet at least six times per year.

The Chair will preside at all meetings of the Committee or, in his/her absence, the members present shall appoint one of their number (who may not be a co-opted member) to act as Chair of the meeting. All questions of order shall be decided by the Chair of the meeting.

Special meetings of the Committee must be called in accordance with Rule 56.

The quorum for a meeting of the Committee is four. If a quorum is not achieved within thirty minutes of the stated start time for the meeting, the meeting will be adjourned and reconvened seven days later.

Only the business notified in the original agenda may be transacted at the reconvened meeting. If a meeting becomes in-quorate during the course of the business, it shall be adjourned and reconvened within seven days.

Only the remaining business on the agenda of the adjourned meeting may be transacted at the reconvened meeting.

The Chief Executive and relevant Managers will normally attend Committee meetings and contribute to the debate and discussion, but will not take part in decisions.

The Chief Executive may invite other staff to attend Committee meetings to present papers and contribute to discussion.

Staff may be asked to withdraw from any part of the meeting, although this will be rare and the Chief Executive will normally be invited to remain.

The Committee may invite consultants and professional or special advisors to attend to contribute to specific items at a meeting, but not to take part in decision making.

6. Committee Meetings Contd.

(a) Conduct Contd.

Observers may attend meetings, subject to practical considerations such as space.

Any person wishing to attend a meeting as an observer must give not less than fourteen days' notice in writing, together with notice of any business to be raised, and it shall be for the Chair to determine whether attendance should be agreed.

Where a confidential matter is to be discussed, observers will be asked to leave.

The Chair may invite an observer to speak.

Committee meetings will normally last for not more than two and a half hours, unless a majority of Committee members in attendance agree at the end of that time to extend the meeting for up to thirty minutes.

A meeting shall be automatically adjourned after three hours and will resume at a date and time agreed by those in attendance. Only the outstanding business identified on the original agenda shall be conducted at any re-convened meeting.

The Chair will determine all questions of order, including the order of debate and the conduct of votes.

Each Committee member and officer has a duty to declare any personal or financial interest, direct or indirect, in any matter under discussion at a meeting that they attend. Williamsburgh HA expects members and officers to be meticulous in their adherence to this requirement.

All declarations of interest should be made at the start of the meeting and will be recorded in the minutes.

No one shall take part in any discussion, decision or vote about a matter in which they have an interest and shall normally withdraw from the meeting whilst the matter is under consideration.

The minute will record that the member or officer withdrew and/or that they took no part in the consideration of the matter.

6. Committee Meetings Contd.

(a) Conduct Contd.

The Committee may, at its discretion, grant leave of absence to a member who is unable to attend meetings for a period of time.

Any member who has not been granted leave of absence and is absent from four meetings of the Committee will cease to be a member in accordance with Rule 44.3.

(b) Agendas and Papers

The agenda and papers for Committee meetings will be issued seven days in advance of the meeting unless otherwise notified.

All matters of business to be included in the agenda for the Management Committee must be notified to the Secretary (who will notify the Chair) not later than 5pm at least two working days before the date on which the papers are to be issued.

Items for inclusion on the agenda for sub-committee meetings should be notified to the responsible officer (who will notify the Convenor) not later than 5pm at least two working days before the date on which the papers are to be issued.

Papers may be issued electronically or on paper. Papers will be provided in alternative formats where required.

The business at meetings will normally follow the order of the agenda, but the Chair may vary the order at any time.

The Committee may agree to consider items that have not been included on the agenda provided that a written paper is available for consideration and it would not be in Williamsburgh HA's interest for the matter to be deferred.

Any such matter must be notified to the Chair in advance of the start of the meeting and the Chair shall decide whether or not the Committee should be asked to consider the matter.

6. Committee Meetings Contd.

(b) Agendas and Papers Contd.

Where a Committee member has requested an item be included on the agenda but is not present at the relevant meeting, consideration of the item will be deferred until the next meeting and, if the Committee member is still absent, the item will be dropped, unless a majority of those present and entitled to vote agree that the matter should be considered.

It is the duty of Williamsburgh HA's Chief Executive to ensure that the Committee and its sub committees are properly informed to be able to carry out their responsibilities effectively.

All agenda items will normally be the subject of written reports which will contain the necessary background information and adequate detail to enable Committee members to make informed decisions.

All Committee papers will identify sources of additional relevant information, as well as the author, who will be available to Committee members in advance of the meeting to offer additional clarification where required.

Where possible, papers should be prepared in a format that will identify the strategic objective(s) to which the matter relates and include a risk assessment, financial and/or performance appraisal, together with a description of the recommended options, the decision(s) required and recommendations made.

Reports will be concise and written in a clear style, following the agreed report template that avoids the use of jargon unnecessarily.

6. Committee Meetings Contd.

(b) Agendas and Papers Contd.

In accordance with the Scheme of Delegation, staff are responsible for ensuring that Williamsburgh HA's strategic direction and operational objectives are achieved in accordance with the Committee's decisions and expectations.

The Chief Executive has a duty to ensure that all necessary reports (both routine and exception) are presented to the Committee timeously and to provide the Committee with sufficient information to monitor performance and identify areas of concern.

The Management Team will review all performance information in advance of it being issued to the Committee to ensure that it is comprehensive, accurate and informative and that all trends are highlighted and strategies for dealing with exceptions are identified.

(c) Minutes

The Chief Executive is responsible for ensuring that an accurate record of each committee meeting is produced. Responsible officers are responsible for ensuring that an accurate record of each sub-committee meeting is produced.

The record will be submitted for approval to the next meeting of the committee/sub committee and, once agreed, shall be signed by the Chair/Convenor and retained as the official record of that meeting. Items which are regarded as confidential will be recorded separately.

6. Committee Meetings Contd.

(d) Decision Making

Decisions will normally be reached by agreement or consensus. Where the Chair decides that a vote is required, that will normally be by a show of hands.

A simple majority of those present and voting will be sufficient to determine any matter, except in the case of a motion to suspend standing orders, in which case a two thirds majority of those present and voting will be required.

The Committee may consider and take account of the views of any committee member who is unable to attend a meeting where these views are communicated in writing in advance. For the avoidance of doubt, proxy voting is not permitted at committee or sub-committee meetings.

If a secret ballot is requested by a third or more of the Committee members present, the Chief Executive will be responsible for the issue, return and counting of the votes cast. Where there is a tie in the number of votes cast, the Chair will have a second and casting vote.

A review of decisions made by the Committee in accordance with these Standing Orders will not normally be competent within six months of the original decision being taken, unless either important new or additional information becomes available and the Chair agrees to the matter being reconsidered or a resolution to reconsider is supported by two thirds of the members present at the meeting at which the resolution is moved and seconded.

6. Committee Meetings Contd.

(d) Decision Making Contd.

Any Committee member may request that his/her dissent from any decision or resolution is recorded in the minutes, without giving reason, provided that the request is made at the meeting at which the decision is made.

All Committee members must support decisions reached in accordance with these standing orders and shall not criticise or oppose WHA publicly in the event that a decision or action is taken with which they have disagreed or have formally dissented from.

All Committee members will observe and uphold the confidentiality of discussions at meetings.

Although decisions will be made public, as appropriate, members should not disclose the terms of discussions or the nature of individual contributions.

Committee members are bound by the principles of collective responsibility, as described in the Code of Conduct.

Williamsburgh HA will agree a six-monthly calendar of dates for Committee and sub committee meetings, in advance.

7. Sub Committees

To assist it to carry out its responsibilities effectively, the Committee has established sub committees, in accordance with Rule 58.

These sub committees are the Housing Management Sub Committee, Maintenance Sub Committee, Development Sub Committee and Finance and Audit Sub Committee.

The remits for these committees reflect the contents of these Standing Orders and can only be amended with the approval of the Committee.

In all their activities, the sub committees must observe strictly the terms of their remit and these Standing Orders.

At any time, the Committee may reconsider any matter included in a reference to a sub-committee, may alter, retract or recall any reference to a sub-committee or any powers delegated to it.

The Chair of the meeting shall decide any matter of dispute arising at a meeting of the Committee regarding the reference of any matter to a sub-committee.

At its first meeting after the Annual General Meeting, the Committee will normally appoint members to the sub committees and will also appoint the Convenors.

Williamsburgh HA's Chair may not act as Convenor of any sub-committee. A co-opted member of the Committee cannot be elected or appointed as an office-bearer. There should be at least five members appointed to each sub-committee.

Minutes of sub committee meetings will be endorsed at the next meeting of the sub-committee and thereafter presented to the Management Committee for information.

Sub-committee Convenors and Chairs of Working Groups are responsible for bringing to the attention of the Committee any matter which requires Committee consideration and/or approval or any matter that falls beyond the remit of the sub-committee.

Any matter which requires consideration by the Committee will be the subject of a separate written report. In addition, each sub-committee will make an annual report of its activities to the Committee.

7. Sub Committees Contd.

Committee members may, with the approval of the Chair or Convenor, attend a sub-committee or working group meeting to contribute to discussion of a specific item where that is considered to be beneficial.

The arrangements for meetings of sub-committees shall be the same as those for meetings of the Williamsburgh HA Management Committee, subject to the following:

The quorum for meetings of the each sub-committee is three.

Sub committees will normally meet at least four times each year.

The Finance Manager will attend meetings of the Finance and Audit Sub Committee. Other relevant officers may attend as necessary.

The Housing Manager will attend meetings of the Housing Management Sub Committee.

The Maintenance Manager will attend meetings of the Maintenance Sub Committee.

The Development Manager will attend meetings of the Development Sub Committee.

These officers are termed the "responsible officers".

The Finance and Audit Sub Committee may meet with the internal and external auditors in the absence of staff.

For the avoidance of doubt, the Convenor of the Finance and Audit Sub Committee may communicate directly with the internal and/or external auditors and with the relevant Regulators in connection with any matters of concern relating to Williamsburgh HA's activities.

Any such communication should be notified in advance to the chair and reported to the Committee at the earliest opportunity.

The responsible officers are responsible for ensuring the preparation and distribution of an accurate record of all meetings of the respective sub committees and for the maintenance of a secure record of all meetings.

8. Working Parties

The Committee may, from time to time, establish working groups or panels to advise it on specific matters.

Membership of such working groups or panels shall be drawn from Williamsburgh HA's Committee and staff.

The Committee may appoint up to four people who are not members of Williamsburgh HA's governing body or staff to any working party in order to access specialist advice and expertise.

The role of working parties is to provide advice and guidance to the Committee. The Committee will not normally delegate responsibility to act, or take decisions, on its behalf. Working Parties will elect their own convenors who will be a member of the Williamsburgh HA Committee.

In establishing a working party, the Committee will record the membership, remit, expected outcome(s) and timescale for completion.

A working party should not normally be in existence for longer than twelve months. In the event of a longer period being required to complete its deliberations, the remit of a working party may be extended by the Committee, following a review of the initial remit at the end of twelve months and at intervals of six months until completion.

9. Briefings

From time to time, the Committee may determine that it is appropriate for consideration of a major item of business, policy or strategy to be considered in more detail than is possible within the confines of a normal committee agenda.

In such circumstances, the Committee will arrange a briefing session to enable more detailed consideration and discussion.

Briefing sessions will not normally be constituted as meetings of the Committee and will not have decision making powers.

Matters which are referred to briefing sessions will require to be considered formally by the Committee which retains responsibility for decision making.

10. Appeals and Complaints

Complaints received by Williamsburgh HA will be dealt with in accordance with the Complaints Policy.

Where a complaint cannot be resolved satisfactorily, the Complaints/Appeals Sub Committee will consider it, in accordance with the terms of the policy and the remit of the Sub Committee and make a report to the Committee.

11. Emergency Arrangements

Where urgent decisions that have policy or other significant implications become necessary at times when it is impractical to call a meeting of the Committee, a written paper must be prepared with the authority of the Chief Executive (or in their absence the relevant Manager(s)) and presented to the Chair.

The paper must set out the nature of the matter and its significance, together with the options available, the decisions required and their implications.

The Chair (or, in his/her absence, one of the Convenors) must consult with as many of the other office bearers as possible.

The approval of the Chair and at least one other office bearer should be obtained before action is taken and recorded by means of their signatures being applied to the written paper previously referred to and dated.

Any such actions must be reported to the next Committee meeting, to which a copy of the signed report should be circulated.

12. Temporary Suspension

These Standing Orders may be temporarily suspended, in whole or in part, at any meeting of the Committee as long as two thirds of the members present and entitled to vote agree.

Any such suspension shall apply only to the proceedings of the meeting at which the decision was taken. Sub committees shall not suspend Standing Orders.

The Financial Standing Orders may not be suspended.

13. Approval and Review

These Standing Orders were approved by the Committee on 30th September 2020 and will be reviewed no later than 30th September 2021.