**Anonymised Equality Data Collection Form**

**Information for those completing the form**

**Why are we asking for equality information?**

We collect equality information to help us monitor our Diversity and Equal Opportunities policy and the effectiveness of our recruitment practices. This information will not be circulated to the interview panel.

**What do we do with equality information?**

We use equality information for a range of purposes, including to help us to:

* protect and promote your rights and interests;
* promote equality objectives across our services;
* identify and address our customers’ needs, and improve our services; and
* identify and eliminate any form of discrimination.

**Do you need to answer every question?**

By answering as many questions as possible you will help us meet your needs better, but we provide options throughout this form to allow you to provide only the information you want to give us. You can complete some questions and not others or you can complete parts of questions. The form has space for you to tell us more about your needs if you want.

**How do we process your equality information?**

We process equality information strictly in line with data protection law, including by:

* processing your equality data confidentially;
* restricting access only to relevant staff members;
* retaining equality information only as long as necessary;
* sharing data only as lawfully permitted; and
* destroying data securely.

**Who do we gather equality information about?**

We gather equality information from:

* people who apply for a home;
* tenants;
* people who apply for a job with us;
* our employees;
* board and committee members; and
* elected members (in case of local authorities)

**Other formats**: We can provide this document in large print and more information to help you to complete the form is available by emailing vacancies@williamsburghha.co.uk

**Once completed please post or email this form to:**

Williamsburgh Housing Association Ltd., vacancies@williamsburghha.co.uk

Ralston House,

Cyril Street,

PAISLEY,

PA1 1RW.

**Age**

Please select the band for your age:



**Belief or religion**

Please tick the box(es) which best describes your belief or religion from the list below?

 

 

 





If you have any particular requirements relating to your beliefs or religion that you feel we should be aware of please state this below:

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**Disability**

Are you a disabled person? 

If yes, please tick the box which category you would use from the following list:





















If you have any particular requirements relating to your disability that you feel we should be aware of please state this below:



**Ethnicity**

Please tick the box that best describes your particular ethnic group:

**African**



Other African background (please specify): 

**Asian, Scottish Asian or British**

|  |  |
| --- | --- |
| Bangladeshi, Bangladeshi Scottish or Bangladeshi British: |  |
| Indian, Indian Scottish or Indian British: |  |
| Pakistani, Pakistani Scottish or Pakistani British: |  |
| Chinese, Chinese Scottish or Chinese British: |  |
| Other Asian background (please specify): |  |

**Black or Caribbean**

|  |  |
| --- | --- |
| Caribbean, Caribbean Scottish or Caribbean British  |  |
| Black, Black Scottish or Black British |  |
| Other Caribbean or Black background (please specify) |  |

**Mixed groups**

|  |  |
| --- | --- |
| Mixed or multiple ethnic group (please specify) |  |

**White**

|  |  |
| --- | --- |
| English |  |
| Gypsy Traveller |  |
| Irish |  |
| Polish |  |
| Roma |  |
| Scottish |  |
| Welsh |  |
| Other British |  |
| Other group (please specify your ethnic group) |  |
| Prefer not to say |  |

**Marriage and civil partnership**

Are you presently in a civil partnership? 

Are you presently married? 

**Pregnancy and maternity**

Are you pregnant? 

Have you taken maternity or paternity

leave in the past year? 

**Sex**

What is your sex? 

**Gender re-assignment (trans/transgender)**

Do you consider yourself to be a trans person?

**Sexual orientation**

What is your sexual orientation?

 

 

 